

WEST CHESTER AREA SCHOOL BOARD—**Meeting of November 25, 2019**

The West Chester Area School Board met at 7:01 p.m. in the Spellman Education Center, 782 Springdale Dr. Exton, PA. Mr. McCune, Board President, called the meeting to order and Alexa Rogers and Nishant Dube of Fugett Middle School led the public in the Pledge of Allegiance.

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**Roll Call**

**Members Present:** Mr. Bevilacqua, Ms. Chester, Mr. Gallen, Dr. Herrmann, Mr. McCune, Dr. Shaw, Mr. Spackman, Mr. Tabakin, Mrs. Tiernan. Student Representatives: Samantha McHugh for Amber Hawkins, East High School; Vijay Anne, Henderson High School; Brent Long, Rustin High School.

**Members Absent:**

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**Approval of the October 28, 2019 Monthly School Board Meeting and November 7, 2019 Special School Board Meeting Board Minutes**

**BOARD ACTION:** It was moved by Dr. Shaw and seconded by Ms. Chester to approve the minutes of the October 28, 2019 Monthly School Board Meeting and the November 7, 2019 Special School Board Meeting.

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

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*Mr. McCune announced that the Board met in Executive Session on Thursday, November 7, 2019 regarding a student matter and this evening, Monday, November 25, 2019 regarding a personnel matter.*

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**Approval of the November 25, 2019 Meeting Agenda**

**BOARD ACTION:** It was moved by Mr. Gallen and seconded by Dr. Herrmann to approve the November 25, 2019 meeting agenda.

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

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**Public Comments on Agenda Items**

There were no public comments on agenda items.

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**Approval of Personnel Recommendations—Dr. Ulmer**

<b>I.</b>	<b>Removal from Payroll</b>
a.	Resignations
1.	Ascension Ortiz Ayllon, 1.0 Grounds Mechanic at Warehouse, effective 11/8/19.
2.	James Finch, 1.0 Math Teacher at Henderson HS, effective TBD.
3.	Anne Gordon, 1.0 Staff Nurse at .6 Westtown Thornbury ES/.4 Mary C. Howse ES, effective 11/29/19.
4.	Kathleen Payne, 1.0 Paraprofessional at Glen Acres ES, effective 12/20/19.
5.	Tambra White, 1.0 Custodian at Starkweather ES, effective 11/5/19.
b.	Retirements
1.	David Moore, 1.0 Custodian at Hillsdale ES, effective 1/4/20. 23 Years of Service
2.	John H. Thomas, 1.0 Custodian at Stetson MS, effective 6/30/2020. 20 Years of service.

<b>II.</b>	<b>Additions to Payroll</b>	
a.	Professional Staff: Contract	
1.	Lauren Berry	
	Placement	1.0 Grade 1 Teacher at Glen Acres ES, Temporary Professional Employee (Non-Tenured), effective 11/11/19, Level 1, Step 3, \$50,000
	Education	Bachelor of Science from West Chester University 2010-2014
	Experience	Long Term Substitute at West Chester Area School District 8/2019 – current, 1/2019-6/2019, 8/2018-10/2018, Substitute Teacher/Building Substitute with InSight 2016-2019
	Certification	Instructional I, Special Education, Grades PK-4
2.	Ashley Kleckner	
	Placement	1.0 Guidance Counselor at .5 Peirce MS/.5 District, Temporary Professional Employee (Non-Tenured), effective TBD, Level 5, Step 2, \$54,600
	Education	Bachelor of Science from Penn. State University 2013-2019, Master of Education from West Chester University 2017-2019
	Experience	Guidance Counselor LTS at Rose Tree Media School District 8/19-current, Substitute Teacher with InSight 2017-6/2019
	Certification	Educational Specialist I, Elementary & Secondary School Counselor PK-12
3.	Julia Morland	
	Placement	.5 Special Education Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 11/27/19, Level 1, Step 3, \$25,000.
	Education	Bachelor of Science from Bloomsburg University 2013-2017
	Experience	Grade 1 Teacher at Chester Upland School District 9/1/18 – current, Long Term Substitute/Building Substitute with insight 10/2017 – 6/2018

	Certification	Instructional I, Grades PK-4, Special Education PK-8
b.	Professional Staff: Long Term Substitute	
1.	Jillian Dannehower	
	Placement	1.0 Kindergarten Teacher at East Goshen ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Whalen's leave of absence.
	Education	Bachelor of Science from Susquehanna University 2015-2019
	Experience	Building Substitute with InSight 9/2019-current
	Certification	Instructional I, Grades PK-4
2.	Shae Fisher	
	Placement	1.0 Social Studies Teacher at Peirce MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Clauser's leave of absence.
	Education	Bachelor of Science from Bob Jones University, SC 2015-2019
	Experience	Building Substitute with InSight 9/2019 - current
	Certification	Instructional I, Social Studies 7-1
3.	Allilson Keefe	
	Placement	1.0 Grade 3 Teacher at Fern Hill ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. During Ms. Adams' leave of absence.
	Education	Bachelor of Science from Mount St. Mary's College, MD 1992-1996, Master of Science from West Chester University 2002
	Experience	Substitute with InSight 2018 – current, Grade 5 Long Term Substitute with West Chester Area School District 2017-2018, Grade 1 Teacher at St. Patrick School, Malvern 2000-2008
	Certification	Instructional II, Elementary K-6
c.	Administrative Staff: Contract - None	
d.	Support Staff: Non Bargaining - None	
e.	Support Staff: Contract - None	
f.	Support Staff: Substitute - None	
III.	Personnel Events	
a.	Status Change	

	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>	<b>Salary</b>
1.	Melody Dela Cruz	Professional	.4 French Teacher at Fugett MS	.6 French Teacher at Peirce/.4 French Teacher at Fugett MS	11/4/19	\$59,100
2.	Jennifer Fitzgibbon	Professional	1.0 Staff Nurse Floater	.8 Certified School Nurse LTS at Hillsdale ES/District and .2 Staff Nurse at District (Tuesday)	TBD	\$36,800 for LTS/\$24.62/hr. for Staff Nurse
3.	Kolby Gonzalez	Professional	.4 Social Studies Teacher at Peirce MS	.4 Social Studies Teacher at Peirce MS/.2 6 <sup>th</sup> Grade Social Studies Cyber Academy Teacher	8/24/20 (tentatively)	\$27,600

b. Transfer					
	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
1.	Melinda Desiderio	Custodian	1.0 2 <sup>nd</sup> Shift Custodian at Penn Wood ES	1.0 2 <sup>nd</sup> Shift Custodian at Hillsdale ES	10/31/19
2.	Jeffrey Ferguson	Professional	1.0 Math Teacher at Peirce MS	.8 Math Teacher at Peirce MS/.2 6 <sup>th</sup> grade Cyber Academy Teacher	8/24/20 (tentatively)

b. Transfer					
	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
3.	Anthony Froio	Professional	1.0 Social Studies Teacher at Henderson HS	.8 Social Studies Teacher at Henderson HS/.2 9 <sup>th</sup> grade Social Studies Cyber Academy Teacher	8/24/20 (tentatively)
4.	Amberlee Haggerty	Professional	1.0 English Teacher at Peirce MS	.8 English Teacher at Peirce MS/.2 6 <sup>th</sup> Grade English Cyber Academy Teacher	8/24/20 (tentatively)
5.	Kelsey Morrow	Professional	1.0 Computer Science Teacher at Peirce MS	.8 Computer Science Teacher at Peirce MS/.2 Geometry Cyber Academy Teacher	8/24/20 (tentatively)
6.	Karen O'Neill	Professional	1.0 Science Teacher at Fugett MS	.8 Science Teacher at Fugett MS/.2 6 <sup>th</sup> Grade Science Cyber Academy Teacher	8/24/20 (tentatively)
7.	Edward Pierce	Professional	1.0 English Teacher at Henderson HS	.8 English Teacher at Henderson HS/.2 9 <sup>th</sup> Grade English Cyber Academy Teacher	8/24/20 (tentatively)
8.	Anthony Prinzo	Professional	1.0 Science Teacher at East HS	.8 Science Teacher at East HS/.2 Biology Science Cyber Academy Teacher	8/24/20 (tentatively)

b.	Transfer				
	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
9.	Michelle West	Professional	.4 ELD at Peirce MS/.2 Spanish at Peirce MS/.4 Spanish at Henderson HS	.6 ELD at Peirce MS/.4 Spanish at Henderson HS	TBD

IV.	Personnel Leave			
a.	Sabbatical Leave			
	<b>Name</b>	<b>Position</b>	<b>Effective Date</b>	<b>Ending Date</b>
1.	Kimberly Freese	1.0 Special Education Teacher at Rustin HS	1/2/2020	6/15/2020
b.	Unpaid Leave - None			

V.	Additional Information			
1.	Barbara Bell's start date was 11/11/19.			
2.	Ashley Cialini's start date was 11/4/19.			
3.	Kathleen Corcoran's start date is 1/2/20.			
4.	Colette Dugan's position showed as Non-Bargaining on the October recommendations. It should have been Professional.			
5.	Ingrid Dunlap's start date was 11/4/19.			
6.	Deborah Elam's start date was 11/19/19.			
7.	Betty Farrell's start date was 11/11/19.			
8.	Zakiyus Hardy's start date was 11/4/19.			
9.	Acenett Johnson's start date was 11/11/19.			
10.	David Kalis' start date was 11/4/19.			
11.	Amy McCullough's start date was 11/11/19.			
12.	Linda Moore's start date was 11/4/19.			
13.	Cynthia Reichert's start date was 11/6/19.			
14.	Angela Regrut's start date was 11/11/19.			
15.	Andrew Sanger's start date was 11/19/19.			
16.	Erika Seaman's start date was 11/25/19. Her staffing allocation is: .13 East Goshen ES/.05 Hillsdale ES/.15 Exton ES/.17 Fern Hill ES.			
17.	Therese Topel's start date was 11/11/19.			
18.	In accordance with the PA State Auditors recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation			

carrier contracts and have been vetted through the WCASD Transportation Office (see list).
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**KRAPF'S**

Bus #	First Name	Last Name	Drivers
N/A	Samantha	Gerisch	Trip Driver

**ON THE GO KIDS**

Bus #	First Name	Last Name	Drivers/Aides
212	Teresa	Raysor	Driver
219	John	DeAngelis	Driver
233	Mary	Flinn	Driver
252	Jackie	Moses	Driver
253	Luis	Benites-Figueroa	Driver
254	Carly	Marshall	Driver
250	Connie	Grove	Aide

## VI. Supplemental Contracts

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
<b>Additions:</b>							
<b>Annual, Fall, Winter '19-'20</b>							
Amen	Ines	District	Annual	N/A	100.00%	\$34.59/hr	Translator Services
Kernaghan	Grant	PMS	Annual	N/A	40.00%	\$1,002.00	Dept. Chair: Social Studies
Khabursky	Jennifer	District	Annual	N/A	100.00%	\$34.59/hr	Translator Services
King	Rebecca	District	Annual	N/A	100.00%	\$34.59/hr	Translator Services
Lindsay	Charles	FMS	Winter	1	100.00%	\$2,464.00	Asst. Wrestling Coach
Marabella	Brandon	HHS	Annual	N/A	100.00%	\$34.59/hr	Bus Duty
Matos Perez	Hilda	District	Annual	N/A	100.00%	\$34.59/hr	Translator Services
Perez	Nancy	District	Annual	N/A	100.00%	\$34.59/hr	Translator Services
Rutherford	Christie	EHS	Annual	N/A	100.00%	\$1,540.00	DECA Assistant
Shickora	Anthony	FMA	Winter	1	100.00%	\$3,080.00	Head Wrestling Coach
Smith	David	RHS	Winter	4	100.00%	\$4,416.00	Asst. Track Coach
<b>Spring '19-'20</b>							

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Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Bauer	Nathan	EHS	Spring	1	100.00%	\$3,696.00	Asst. Boys Lacrosse Coach
Boyd	James	EHS	Spring	5	100.00%	\$4,572.00	Asst. Girls Lacrosse Coach
Costin	Doug	EHS	Spring	7	100.00%	\$6,465.00	Head Girls Track Coach
Dunn	Michael	EHS	Spring	5	100.00%	\$4,572.00	Asst. Boys Lacrosse Coach
Fleming	John	EHS	Spring	4	100.00%	\$5,520.00	Head Baseball Coach
Fuertes	Marc	EHS	Spring	3	100.00%	\$3,888.00	Asst. Softball Coach
Garvin	Kevan	EHS	Spring	3	100.00%	\$3,888.00	Asst. Girls Track Coach
Lanier	Kareem	EHS	Spring	4	100.00%	\$5,520.00	Head Boys Track Coach
Leicht	Daniel	EHS	Spring	1	50.00%	\$1,848.00	Asst. Baseball Coach
Longen	Timothy	EHS	Spring	1	50.00%	\$1,848.00	Asst. Baseball Coach
Lorback	Todd	EHS	Spring	5	100.00%	\$1,143.00	Spring Intramurals
Mashbitz	Jeffrey	EHS	Spring	5	100.00%	\$4,572.00	Asst. Softball Coach
McCormick	Jason	EHS	Spring	1	60.00%	\$2,217.60	Asst. Baseball Coach
Monaghan	John	EHS	Spring	5	100.00%	\$1,143.00	Spring Intramurals
O'Neill	Matt	EHS	Spring	2	50.00%	\$1,890.00	Asst. Baseball Coach
Orenshaw	Michael	EHS	Spring	6	100.00%	\$4,872.00	Asst. Boys Tennis Coach
Patt	Alexander	EHS	Spring	3	50.00%	\$1,944.00	Asst. Baseball Coach
Rice	Jessica	EHS	Spring	3	100.00%	\$3,888.00	Asst. Girls Lacrosse Coach
Santonastaso	Anthony	EHS	Spring	4	100.00%	\$5,520.00	Head Boys Tennis Coach
Schorn	James	EHS	Spring	4	100.00%	\$5,888.00	Head Boys Lacrosse Coach
Swier	Robert	EHS	Spring	4	100.00%	\$5,520.00	Head Softball Coach
Verrecchia	Hannah	EHS	Spring	1	100.00%	\$4,928.00	Head Girls Lacrosse Coach
Wiggins	James	EHS	Spring	4	100.00%	\$4,416.00	Asst. Girls Track Coach



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Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Wilson	Lindsay	EHS	Spring	3	100.00%	\$3,888.00	Asst. Softball Coach
Burns	Kelly	HHS	Spring	1	100.00%	\$3,696.00	Asst. Baseball Coach
Cialini	Vincent	HHS	Spring	6	100.00%	\$4,872.00	Asst. Softball Coach
Clay	Charles	HHS	Spring	2	100.00%	\$945.00	Spring Intramurals
Cummings	Joel	HHS	Spring	4	100.00%	\$4,416.00	Asst. Softball Coach
Evans	Sean	HHS	Spring	4	100.00%	\$4,416.00	Asst. Boys Lacrosse Coach
Fitch	Steven	HHS	Spring	6	100.00%	\$4,872.00	Asst. Baseball Coach
Graf	David	HHS	Spring	4	100.00%	\$4,416.00	Asst. Baseball Coach
Hessler	Christopher	HHS	Spring	4	100.00%	\$5,520.00	Head Softball Coach
Jennings	Rebecca	HHS	Spring	1	100.00%	\$3,696.00	Asst. Girls Lacrosse Coach
Johnson	Bryan	HHS	Spring	5	100.00%	\$4,572.00	Asst. Girls Track Coach
Kelly	Kevin	HHS	Spring	7	100.00%	\$6,465.00	Head Boys Track Coach
Kelly	Kevin	HHS	Spring	7	20.00%	\$1,293.00	Head Girls Track Coach
Malizia	Grace	HHS	Spring	3	100.00%	\$3,888.00	Asst. Girls Lacrosse Coach
Marabella	Brandon	HHS	Spring	4	100.00%	\$1,104.00	Spring Intramurals
Marks	Bob	HHS	Spring	7	100.00%	\$5,172.00	Asst. Boys Lacrosse Coach
Martin	Robin	HHS	Spring	1	80.00%	\$3,696.00	Head Girls Track Coach
McGeehan	Gary	HHS	Spring	1	100.00%	\$3,696.00	Asst. Boys Tennis Coach
McNichol	Michael	HHS	Spring	7	100.00%	\$6,465.00	Head Baseball Coach
Mullen	Lauren	HHS	Spring	4	100.00%	\$5,888.00	Head Girls Lacrosse Coach
Rairigh	Max	HHS	Spring	7	100.00%	\$5,172.00	Asst. Boys Lacrosse Coach
Ronayne	Jennifer	HHS	Spring	4	100.00%	\$4,416.00	Asst. Girls Track Coach

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<b>Last Name</b>	<b>First Name</b>	<b>Location</b>	<b>Season</b>	<b>Step</b>	<b>% of Contract</b>	<b>Total Contract</b>	<b>Position Title</b>
Sok	Peter	HHS	Spring	7	100.00%	\$6,465.00	Head Boys Tennis Coach
Stankewicz	Paul	HHS	Spring	7	100.00%	\$6,896.00	Head Boys Lacrosse Coach
Thompson	Michael	HHS	Spring	4	100.00%	\$4,416.00	Asst. Boys Track Coach
Wilson	Charles	HHS	Spring	1	100.00%	\$3,696.00	Asst. Boys Track Coach
Alvanitakis	John	RHS	Spring	6	100.00%	\$4,872.00	Asst. Softball Coach
Becker	Dennis	RHS	Spring	1	100.00%	\$4,620.00	Head Softball Coach
Brandon	Lee	RHS	Spring	5	50.00%	\$2,286.00	Asst. Baseball Coach
Brown	Shaz	RHS	Spring	6	100.00%	\$6,090.00	Head Boys Track Coach
Chambers	Paul	RHS	Spring	5	100.00%	\$1,143.00	Spring Intramurals
Clark	Taylor	RHS	Spring	2	100.00%	\$3,780.00	Asst. Girls Lacrosse Coach
Collins	James	RHS	Spring	4	100.00%	\$5,520.00	Head Girls Track Coach
D'Urbano	Robert	RHS	Spring	4	100.00%	\$4,416.00	Asst. Baseball Coach
Harkins	Brad	RHS	Spring	7	100.00%	\$6,465.00	Head Baseball Coach
Hoffman	Mitchell	RHS	Spring	5	50.00%	\$2,286.00	Asst. Baseball Coach
King	Nichole	RHS	Spring	3	100.00%	\$3,888.00	Asst. Softball Coach
Leister	Ryan	RHS	Spring	6	100.00%	\$4,872.00	Asst. Boys Lacrosse Coach
Maginnis	Deborah	RHS	Spring	4	100.00%	\$4,416.00	Asst. Girls Lacrosse Coach
McElroy	William	RHS	Spring	4	100.00%	\$5,520.00	Head Boys Tennis Coach
Mohring	Michael	RHS	Spring	5	100.00%	\$4,572.00	Asst. Boys Tennis Coach
Philibin	Kevin	RHS	Spring	4	100.00%	\$5,888.00	Head Boys Lacrosse Coach
Richard	David	RHS	Spring	7	100.00%	\$5,172.00	Asst. Boys Track Coach
Smith	David	RHS	Spring	4	100.00%	\$4,416.00	Asst. Girls Track Coach

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Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
St. Clair	Michael	RHS	Spring	6	100.00%	\$6,496.00	Head Girls Lacrosse Coach
Wittman	Greg	RHS	Spring	4	100.00%	\$4,416.00	Asst. Baseball Coach
Wright	Taylor	RHS	Spring	1	100.00%	\$3,696.00	Asst. Softball Coach
Abbott	Shayna	FMS	Spring	4	100.00%	\$1,104.00	6th Grade Volleyball Coach
Giordano	Benjamin	FMS	Spring	1	100.00%	\$2,156.00	Asst. Baseball Coach
Hughes	Miriam	FMS	Spring	3	100.00%	\$2,592.00	Asst. Track Coach
Miller	Kelly	FMS	Spring	3	100.00%	\$2,916.00	Head Girls Lacrosse Coach
Murawski	Sandra	FMS	Spring	5	50.00%	\$571.50	6th Grade Track Coach
Peters	Rebecca	FMS	Spring	1	100.00%	\$2,464.00	Asst. Track Coach
Swiggett	Julian	FMS	Spring	1	100.00%	\$2,772.00	Head Baseball Coach
Tancredi	Kimberly	FMS	Spring	3	100.00%	\$2,592.00	Asst. Track Coach
Washington	Reginald	FMS	Spring	7	50.00%	\$646.50	6th Grade Track Coach
Washington	Reginald	FMS	Spring	7	100.00%	\$3,879.00	Head Track Coach
Annunziato	Kim	PMS	Spring	5	100.00%	\$2,667.00	Asst. Girls Lacrosse Coach
Atkins	John	PMS	Spring	4	100.00%	\$1,104.00	6th Grade Track Coach
Bryan	Tim	PMS	Spring	5	100.00%	\$3,429.00	Head Softball Coach
Dumas	Michael	PMS	Spring	5	100.00%	\$3,429.00	Head Track Coach
Jenkins	Stephen	PMS	Spring	7	100.00%	\$3,879.00	Head Baseball Coach
Kimberling	Doug	PMS	Spring	6	100.00%	\$1,218.00	6th Grade Volleyball Coach
Lorback	Denise	PMS	Spring	7	100.00%	\$3,879.00	Head Girls Lacrosse Coach
McDaid	James	PMS	Spring	1	100.00%	\$2,464.00	Asst. Track Coach
Phethean	Theresa	PMS	Spring	2	100.00%	\$2,520.00	Asst. Track Coach

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Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Yost	Loralynne	PMS	Spring	3	100.00%	\$2,592.00	Asst. Track Coach
Ascareggi	James	SMS	Spring	1	100.00%	\$2,772.00	Head Softball Coach
Busz	Gerald	SMS	Spring	1	100.00%	\$2,156.00	Asst. Softball Coach
Chavarria	Courtney	SMS	Spring	1	100.00%	\$2,772.00	Head Girls Lacrosse Coach
Cherubino	Marshall	SMS	Spring	1	100.00%	\$2,156.00	Asst. Girls Lacrosse Coach
Froio	Anthony	SMS	Spring	1	100.00%	\$2,772.00	Head Boys Lacrosse Coach
Graham	John	SMS	Spring	1	100.00%	\$2,156.00	Asst. Boys Lacrosse Coach
Kelley	Donald	SMS	Spring	7	100.00%	\$3,017.00	Asst. Baseball Coach
Loescher-Velazquez	David	SMS	Spring	4	100.00%	\$1,104.00	6th Grade Track
Logan	Andrew	SMS	Spring	6	100.00%	\$3,654.00	Head Baseball Coach
Pester	Gary	SMS	Spring	1	100.00%	\$2,464.00	Asst. Track Coach
White	Andrew	SMS	Spring	6	100.00%	\$3,654.00	Head Track Coach
<b>Removals:</b>							
Cristaldi	Joe	RHS	Winter	4	25.00%	\$1,288.00	Asst. Wrestling Coach
<b>Adjustments:</b>							
Brickus	Tyree	RHS	Winter	4	29.00%	\$1,494.08	Asst. Boys Basketball Coach
Clouser	Nicole	PMS	Annual	N/A	60.00%	\$1,567.80	Dept. Chair: Social Studies
Jackson	Larry	RHS	Winter	3	29.00%	\$1,315.44	Asst. Boys Basketball Coach
McLaughlin	Richard	RHS	Winter	4	33.30%	\$1,715.62	Asst. Wrestling Coach
Nicholson	Kristina	RHS	Winter	4	50.00%	\$2,576.00	Asst. Girls Basketball Coach

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Sackitey	Okoteh	RHS	Winter	1	27.00%	\$1,164.24	Asst. Boys Basketball Coach
Shelton	Latrell	RHS	Winter	2	29.00%	\$1,278.90	Asst. Boys Basketball Coach
Spann	Alex	RHS	Winter	4	44.00%	\$2,266.88	Asst. Boys Basketball Coach
White	Aston	RHS	Winter	3	33.30%	\$1,510.49	Asst. Wrestling Coach
Wood	Tyler	RHS	Winter	1	33.30%	\$1,435.90	Asst. Wrestling Coach

*Addendum to Personnel Recommendations:*

I. Removals from Payroll

- a. Resignations - None
- b. Retirements - None

II. Additions to Payroll

a. Professional Staff: Contract

4.	Josiah Shoemaker	
	Placement	1.0 Mathematics Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 1/6/20, Level 1, Step 4, \$50,900
	Education	Bachelor of Science from George Fox University, OR 2011-2014
	Experience	Secondary Math Teacher at Coventry Christian School, 2/2018 – current, Math Teacher at Monte Vista Christian School, CA 8/2015 – 5/2017
	Certification	Instructional I, Mathematics 7-12

b. Professional Staff: Long Term Substitute

4.	Sandra Rubio	
	Placement	1.0 Caseworker position at .5 Rustin HS/.5 Stetson MS, effective TBD, Bachelors, Group 3, \$46,000. During Ms. Starr's leave of absence.
	Education	Bachelor of Arts from California State University 1995-1999
	Experience	Home & School Coordinator at Mariana Bracetti Academy Charter School 2016-current
	Certification	None

c. Administrative Staff: Contract - None

d. Support Staff: Contract - None

- e. Support Staff: Substitute - None
- III. Personnel Events
  - a. Status Change - None
  - b. Transfer - None
- IV. Personnel Leave
  - a. Sabbatical Leave - None
  - b. Unpaid Leave - None
- V. Additional Information

19.	James Finch's last day will be 1/8/20.
20.	Allison Keefe's start date is 11/25/19.
21.	Ashley Kleckner's start date will be 12/16/19.
22.	Julia Morland will receive \$200 Special Ed Stipend.

- VI. Supplemental Contracts - None

**BOARD ACTION:** It was moved by Dr. Shaw and seconded by Ms. Chester to approve the Personnel Recommendations as presented.

**On roll call vote, all members present voted "aye." Motion carried 9-0.**

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**Approval of Consent Agenda**

**BOARD ACTION:** It was moved by Mr. Gallen and seconded by Dr. Herrmann to approve the following Consent Agenda Items:

Education

1. Approval of the following Study/Excursion trip(s):
  - East HS Golf – York, PA – Sun-Tues 10/20/19-10/22/19
  - East HS Girls Cross Country – Hershey, PA – Fri-Sat 11/1-11/2/19
  - East HS Boys Cross Country – Hershey, PA – Fri-Sat 11/1-11/2/19
  - Henderson HS Boys/Girls Cross Country – Hershey, PA – Fri-Sat 11/1-11/2/19
  - Henderson HS Girls Basketball – Washington, DC – Fri-Sat 12/13-12/14/19
  - Rustin HS Military History/Holocaust – London, Normandy, Versailles, Paris – Mon-Wed 6/21-6/30/21
2. Approval to Establish the following Activity Account(s):
  - Rustin HS Cross Fit
  - Henderson HS Jewish Student Union (JSU)
3. Approval to Terminate the following Activity Account(s):
  - East HS Team Red Cross
4. Approval of 2020-2021 School Calendar, Second Reading
5. Approval of New Unified Art Elective Course Proposal – Innovative Coding
6. Approval of New Unified Art Elective Course Proposal – Junior Entrepreneur

7. Approval of New Unified Art Elective Course Proposal – Guitar
  8. Approval of New Administrative Guideline 217AG1 - Application for Diploma for Eligible Veterans, First Reading
  9. Approval of Revised Policy 217 – Graduation Requirements, First Reading
- Pupil Services
1. Approval of one (1) Special Education Settlement Agreement
  2. Approval of the Future Readiness Course Proposal
- Personnel
1. Approval of revised Board Policy 333-Professional Development, Second Reading
- Property & Finance
1. Approval of Revised Board Policy 705 – Safety, First Reading
  2. Approval of Revised Board Policy 709 – Building Security, First Reading
  3. Approval of Revised Board Policy 805 – Emergency Preparedness, First Reading
  4. Approval of Revised Board Policy 805.1 – Relations with Law Enforcement Agencies, First Reading
  5. Approval of New Board Policy 805.2 – School Security Personnel, First Reading

**Other Reports**

Other Business

1. Approval of School Board Treasurer’s Report and Statement of Disbursements Summary Schedule for the Period of October 1, 2019 to October 31, 2019:

WEST CHESTER AREA SCHOOL DISTRICT  
 NOVEMBER 25, 2019  
 STATEMENT OF DISBURSEMENTS SUMMARY  
 FOR THE PERIOD OCTOBER 1, 2019 - OCTOBER 31, 2019

|                                                                         |               |               |
|-------------------------------------------------------------------------|---------------|---------------|
| GENERAL FUND DISBURSEMENTS                                              |               | 18,490,897.66 |
| includes Technology,<br>Federal Programs and any Special<br>State Funds |               |               |
| BILLS PAID                                                              | 18,490,897.66 |               |
| INVESTMENTS                                                             |               | 0.00          |
| <br>                                                                    |               |               |
| CAPITAL RESERVE FUND                                                    |               | 367,508.39    |
| <br>                                                                    |               |               |
| CAPITAL PROJECTS FUND                                                   |               | 1,058,151.49  |
| <br>                                                                    |               |               |
| SPECIAL REVENUE - Athletics                                             |               | 846.10        |
| <br>                                                                    |               |               |
| TRUST FUNDS                                                             |               | 2,709.29      |

|                                     |                      |
|-------------------------------------|----------------------|
| CAFETERIA                           | 366,088.43           |
| STUDENT ACTIVITY FUND DISBURSEMENTS | 48,903.10            |
| TRUST AND AGENCY FUND DISBURSEMENTS | <u>31,106.65</u>     |
| TOTAL DISBURSEMENTS                 | <u>20,366,211.11</u> |

NOTE: A copy of the details of the above disbursements is available for review from the Board Secretary.

2. Approval of the October 31, 2019 Financial Report

**On roll call vote to approve the above Consent Agenda Items, all members present voted “aye.” Motion carried 9-0.**

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**Committee Reports**

**Personnel Committee—Dr. Shaw**

**Approval for the contract of employment for Robert Sokolowski, Assistant Superintendent for the period beginning July 1, 2020 to June 30, 2025**

**BOARD ACTION:** It was moved by Dr. Shaw and seconded by Mr. Tabakin to approve the contract of employment for Robert Sokolowski, Assistant Superintendent for the period beginning July 1, 2020 to June 30, 2025.

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

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**Property and Finance Committee—Mr. Bevilacqua**

**Approval of Amendment to the 20-year Capital Plan**

**BOARD ACTION:** It was moved by Mr. Bevilacqua and seconded by Mr. Gallen to approve the Amendment to the 20-year Capital Plan as follows: Eliminate the two-classroom addition at Penn Wood Elementary School and increase the classroom addition at Westtown-Thornbury Elementary School from two (2) to six (six) classrooms for an overall budget increase of \$500,000.

**On roll call vote, all members present voted “aye.” Motion carried 9-0.**

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**Comments from Residents**

There were no comment from residents.



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Mr. McCune read the following quotes,  
“We must find time to stop and thank the people who make a difference in our lives.” ~John F. Kennedy

“Be thankful for what you have; you'll end up having more. If you concentrate on what you don't have, you will never, ever have enough.” ~Oprah Winfrey

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**Adjournment:**

**BOARD ACTION:** On motion by Mr. Tabakin seconded by Mr. Gallen, the Board, on voice vote, agreed to adjourn at 8:01 p.m.

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Board Secretary